

FIREFIGHTER RECRUIT

DEFINITION

Under close supervision, performs Firefighter duties in a training capacity; participates in classroom training and related activities as provided by the Fire Department

SUPERVISION RECEIVED/EXERCISED

Receives supervision from Fire Captain.
Exercises no supervision.

DISTINGUISHING CHARACTERISTICS

Firefighter Recruit is a training class for candidates qualified to learn the duties of a Firefighter in the City of Fresno Fire Department. Incumbents of this class undergo a formal, comprehensive training program.

Upon satisfactory completion of the recruit academy, the Firefighter Recruit will become a Firefighter. Failure to successfully complete the recruit academy will be cause for termination.

Firefighter Recruit is distinguished from Firefighter in that incumbents of the latter respond to fire incidents and emergency calls with a fire company.

EXAMPLES OF IMPORTANT AND ESSENTIAL DUTIES

(May include, but are not limited to, the following)

Attends scheduled training sessions; learns principles and practices of firefighting, personal safety, and rescue techniques.

Participates in drills using proper firefighting methods and techniques; learns how to lay and connect fire hose.

May receive training for certification as an Emergency Medical Technician I-Ambulance (EMT I-A) based upon current level of emergency medical certification.

Learns to inspect fire hydrants, test fire alarms, and perform fire prevention inspections.

Receives training in the proper handling of hazardous materials for public safety and personal protection.

Receives training in the proper use and maintenance of fire related apparatus, equipment, tools and facilities.

Receives training in physical fitness techniques.

Performs related duties as assigned.

JOB RELATED AND ESSENTIAL QUALIFICATIONS

Ability to:

- Learn firefighting techniques and methods.
- Perform prolonged and arduous tasks under adverse conditions.
- Read and interpret technical documents.
- Understand and follow written and oral instructions.
- Establish and maintain effective working relationships.
- Perform strenuous physical activities.

MINIMUM QUALIFICATIONS

Education:

Must possess a high school diploma or GED.

AND

Must be at least 21 years of age at time of final filing date.

Necessary Special Requirements:

Possession of a valid Class C California Driver's License at time of appointment. This license must be maintained the entire term of employment in this class.

Must possess or obtain, as a minimum, a valid Class B California Driver's License with firefighter restriction and tank endorsement, and without air brake restriction, within 30 days of completion of the recruit academy. Required training will be provided by the City.

Eligible candidates certified to the Fire Department for consideration must successfully complete the Fire Chief's interview, polygraph test, and extensive background investigation before receiving a conditional offer of employment.

Candidates selected to fill vacant Firefighter vacancies are prohibited from smoking on-duty and on City premises.

APPROVED: _____

Director

DATE: _____